

# Priority InCiteS

Reaching New Heights...in Construction Excellence

Fall 2009

## ICS Boasts Wide Variety Of Talents And Projects

**A**s a full service, design-build construction company that self performs many of the tasks necessary to complete our projects, we tend to run into some interesting jobs, as well as a wide variety of construction designs and details. Our current book of work is no exception. Not only are we fortunate to have a heavy workload, but also several interesting projects under construction. We currently have three projects in our



Work continues on the soon-to-be-remodeled sanctuary at Crown Hill Mennonite church in Rittman, Ohio.

home town of Orrville. At Orrville High School, we are building a new multipurpose facility, a 125' x 127' American Building Company pre-engineered metal building

that will brandish a 29' eave height and 46' ridge height.

The exterior will feature brick masonry and architectural siding, complemented by a standing seam metal roof. Inside, there will be two full-size basketball courts, along with

# ICS

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Construction continues on the addition to the historic Renaissance Theater in Mansfield, Ohio.

a weight room and mezzanine that will house batting cages.

For the past several months we have also been working at The Quality Castings Company and The J.M. Smucker Company, doing everything from constructing additions to building maintenance and industrial millwright work.

Another current project involves a remodel and addition at Crown Hill Mennonite Church in Rittman, Ohio. This is one of our design-build projects, a small masonry addition and the remodel of the church's sanctuary, as well as rearranging the existing church's floor plan to accommodate pastoral offices. We restored the sanctuary's large, laminated trusses, which had been covered up for years by a plaster ceiling.

In Canton, another church project is underway at the First Church of the Nazarene. We're constructing a two-story addition totaling over 9,000 square feet, as well as renovating more than 1,400 square feet into a café area. The design includes structural masonry with brick veneer, along with a flat roof with bar joist supports.

With more than 81 years of history, the Mansfield Renaissance Theater has seen many uses through the years. Currently, the theater presents different Broadway and comedy acts, as well as hosting the



At Orrville High School's new multipurpose facility, the pre-engineered metal building has been erected and masonry work has started.

annual Miss Ohio pageant. We have had the privilege of working at this beautiful and historic structure, constructing a nearly 22,000-square-foot addition and also renovating several areas of the existing building.

The addition is a two-story, structural masonry and steel building with a bar joist, flat roof. The exterior features stonework, granite panels and decorative masonry. The addition will house many of the theater staff's offices, a music library and the main lobby.

We would love to construct your next project for you. If you have a construction project planned for the future, let us know so our talented staff of building professionals can begin assisting you through the construction process, ensuring your project is not only a success, but a pleasant experience. To learn more about our services, please visit us online at [www.imhoffinc.com](http://www.imhoffinc.com).

## Choosing The Right People For Your Successful Team

A team, like a ship, needs the right balance to reach its destination. When you're recruiting people to work toward a common goal, pick the right variety of styles:

- 1) **Achievers.** Look for people who are results-oriented. They like to solve problems, explore opportunities and implement processes.
- 2) **Intelligence gatherers.** These are folks who excel at asking questions, collecting data and generating creative ideas.
- 3) **Analyzers.** You want people who are skilled at defining problems, who know what's succeeded and failed in the past (and why), and who can set criteria to evaluate your progress and results.
- 4) **Leaders.** You can't do it all yourself. Enlist people who understand priorities. They should be able to evaluate the information your efforts produce and make decisions based on the right data.

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## Not Just For Teenagers Anymore

Slightly over half of all U.S. adults (53%) play video games, according to a study from the Pew Internet & American Life Project. Twenty-one percent play daily (or almost daily). Although kids under 18, not surprisingly, are the most common players (97%), 23% of people 65 years and up report playing games, too. But stereotyping the player as a geeky guy may be dying out: 50% of women are video gamers, compared with 55% of males.

And they'll have lots of games to choose from. Research firm Parks Associates predicts that video game revenues will reach \$4.4 billion by 2010. That's up from revenues of \$1.1 billion in 2008.

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## Keeping Up With Change

Look quick! Everything's changing, and the pace is faster than ever. To survive and thrive, the skill you need to master is resilience. Susan Dunn, a clinical psychologist, has observed that people who can bounce back after failure and confront new obstacles without losing their nerve generally do these essential things:

- **Learn from experience.** Resilient people reflect on what happens to them—good and bad—so they can move forward without illusion.
- **Accept setbacks and losses.** You've got to face the reality of what happens in order to get past it.
- **Recognize emotions.** Resilient people don't hide from their feelings. They identify what they're feeling and express their emotions appropriately.
- **Keep time in perspective.** Past, present and future are separate. Don't mix them up (by letting what's in the past determine your choices in the here and now, for example).
- **Think creatively and flexibly.** Look for new ways to solve problems and face challenges.
- **Take care of yourself.** Resilience is based on good physical and mental health. Get enough rest, eat sensibly and spend time with people who support you.
- **Ask for help.** Resilient people don't try to do everything themselves. Accept that you'll need to ask others for assistance, and learn how to do so graciously and effectively.

## Quotations...

"Success is getting what you want; happiness is wanting what you get."

—Dave Gardner

Rule No. 1: Never lose money.

Rule No. 2: Never forget Rule No. 1.

—Warren Buffet

"Our strength is seen in the things we stand for; our weakness is seen in the things we fall for."

—Theodore Epp

"Advice is like snow. The softer it falls and the longer it dwells, the deeper it sinks into the mind."

—Samuel Coleridge

"The society which scorns excellence in plumbing as a humble activity and tolerates shoddiness in philosophy because it is an exalted activity will have neither good plumbing nor good philosophy: neither its pipes nor its theories will hold water."

—John Gardner

"A positive attitude will not solve your problems, but it will annoy enough people to make it worth the effort."

—Herm Albright

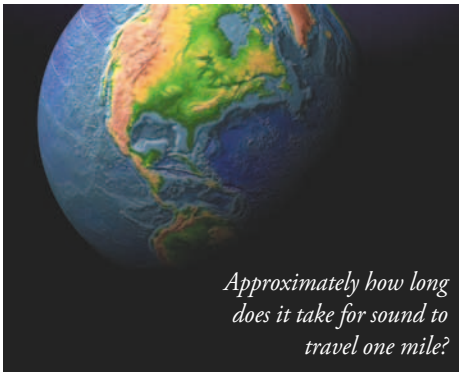
"We admire the wisdom of people who come to us for advice."

—Jack Herbert

SPEED BUMP

Dave Coverly





Approximately how long does it take for sound to travel one mile?

## Knowledge of Dubious Value

- 1) In 1982, what became the first Coke derivative marketed by the Coca-Cola Company?
  - a) Diet Coke
  - b) Cherry Coke
  - c) Caffeine-Free Coke
  - d) New Coke
- 2) Which musical act has released five “diamond” albums (10 million+ copies), more than any other group?
  - a) The Beatles
  - b) Pink Floyd
  - c) Elvis Presley
  - d) Led Zeppelin
- 3) Which import car model celebrated its 40th consecutive year on the U.S. market in 2008?
  - a) Volkswagen Beetle
  - b) Honda Civic
  - c) Toyota Corolla
  - d) Porsche 944
- 4) On Earth, approximately how long does it take for sound to travel one mile?
  - a) 0.5 seconds
  - b) 1 second
  - c) 5 seconds
  - d) 19 seconds
- 5) The U.S. Census Bureau is a division of what Cabinet department?
  - a) Commerce
  - b) Health & Human Services
  - c) Housing & Urban Development
  - d) State

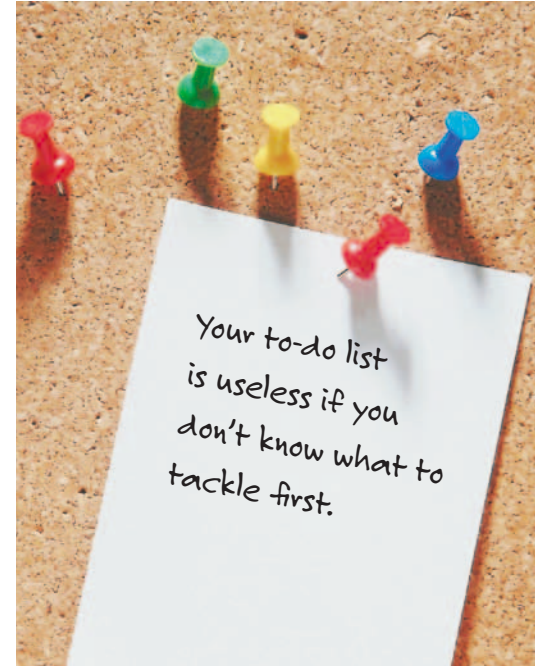
—from *mental\_floss*

*Answers:* 1) a 2) a 3) c 4) c 5) a  
of lightning from your location by counting the seconds between the flash and the rumble.)

## How To Get More Work Done—Today

Do you ever leave work and wonder what you accomplished that day? Lack of productivity has many causes. Here are some of the more common ones that you can easily eliminate:

- **Lack of priorities.** Your to-do list is useless if you don’t know what to tackle first. Talk with your supervisor to identify what’s really important. If you’re the person in charge, devote some time to deciding which tasks add the most value to your organization so you don’t waste time on nonessentials.
- **Procrastination.** Time disappears quickly when you put off necessary tasks. Try breaking them down into small segments so they’re easier to get started on—especially for large-scale projects, which can intimidate many people into delaying action. Schedule unpleasant tasks early so you can get them out of the way and focus on other jobs.
- **Interruptions.** You can’t shut yourself off completely from co-workers and your boss, but you can minimize time-wasting interruptions. Close your door if you have one; if not, hang a “Do Not Disturb” sign on your cubicle, or wear some headphones that block noise. Let people know you sometimes need to concentrate, but that you’re available in case of legitimate emergencies.



## What Will You Sacrifice During Difficult Times?

Even during tough economic times, some things are too important to give up. For American consumers, according to a survey conducted by BIGresearch for *STORES* magazine, those things include the Internet, which 80.9% of survey participants aren’t willing to sacrifice, and cell phones (64.1%). Among other necessities: cable TV (60.5%), discount clothes shopping (43%), and haircuts and coloring (40%). However, shoppers are willing to scale back on such items as luxury handbags (92.2%), satellite radio (90.9%), and maid service (90%).

## Want To Make New Friends?

Mayo Clinic researchers say building friendships and creating thriving social circles is a key component of good health, even in adult life. In the clinic’s *HealthQuest* newsletter, doctors recommend eight ways for adults to meet new friends:

- 1) Take your pet for walks and make conversation with folks who stop to chat.
- 2) Join a hobby group.
- 3) Become a volunteer in community groups or at a hospital, church or school.
- 4) Go back to school. Take a course or two.
- 5) Shape up while meeting new people in an exercise class.
- 6) Get active in a cause or goal you believe in, such as a “fight against cancer” organization or political candidate’s election committee.
- 7) Go out to lunch with a co-worker or social acquaintance at least once a month.
- 8) Ask a small favor of a neighbor or co-worker, and do the same for him or her.

# Mechanics Bank Of Mansfield Opens New Location

Recently, we had the pleasure of working with Mechanics Bank of Mansfield, Ohio, on two separate projects—a drive-thru addition to their Ashland Road location and a new 2,500-square-foot branch office on Trimble Road.

The Ashland Road work consisted of a 1,350-square-foot, four-lane addition to their drive-thru area. The new canopy covering the lanes is supported by metal columns clothed in brick veneer. The canopy itself is constructed of steel I-beams and pre-engineered wood trusses. The existing and new canopies are capped with asphalt shingles.

The new location on Trimble Road is a 2,500-square-foot facility with an 1,800-square-foot, six-lane drive-thru. A wood frame building with brick and stone veneer, it includes pre-engineered wood trusses and asphalt shingles. Among the bank's standout design features are a cupola at the center of the building, which acts as a skylight to the circular lobby located directly



*The new Mechanics Bank features a six-lane drive-thru.*



underneath, and the many decorative columns sitting at the building's entrances and drive-thru lanes. The architect for both projects was The Seckel Group, also located in Mansfield.

Thanks to everyone involved in yet another successful project.

*At left: A view of the recently completed Mechanics Bank as seen from Trimble Road in Mansfield.*

# What's Going On At Imhoff?

## *Recently Completed Projects*

### **Crown Hill Mennonite Church**

Rittman, Ohio

Design-Build Addition and Renovation  
Mitchell Associates

## *Projects in Progress*

### **First Church of the Nazarene**

Canton, Ohio

Addition and Renovation  
Felty-Heinlen Architects

### **The J.M Smucker Company**

Orrville, Ohio

Addition  
Domokur Architects

### **Orrville High School Multipurpose Facility**

Orrville, Ohio

Pre-Engineered Metal Building –  
New Construction  
Domokur Architects

### **Renaissance Theater**

Mansfield, Ohio

Renovation and Addition  
The Seckel Group Architects



#### **We're doing our part.**

*This newsletter is printed on environmentally-friendly paper—50% recycled, using 25% post-consumer waste, and is composed of a mixture of fibers from certified forests, post-consumer recycling processes and fibers from other controlled sources.*



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